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Competition and Program Guidelines

Local and Representative Procedures



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Local Competition

1. Tiny Magic

1.1 Objectives

The Tiny Magic program provides a fun, welcoming, and development-focused introduction to basketball for children aged **4, 5, and 6 years**. The emphasis is on **enjoyment, confidence building, coordination, and social development**, rather than competition.

Tiny Magic is open to boys and girls of all abilities, including wheelchair users. Sessions focus on:

- Building fundamental movement skills
- Developing early basketball skills through simple, engaging activities
- Encouraging teamwork, sharing, and positive social interaction
- Creating a safe, inclusive environment where children feel supported and successful

Tiny Magic does **not** include competitive games. Instead, children learn through **skills, drills, and playful challenges** designed to keep them active, smiling, and learning without pressure.

1.2 Program Outline (Revised)

Tiny Magic sessions run weekly during school terms at the Marlin Coast Recreation Centre. Each session blends simple skill-building activities with playful movement-based challenges designed to develop coordination, confidence, and early basketball awareness. The structure is flexible and age-appropriate, ensuring children stay engaged through short, fun, and varied experiences.

Rather than formal games, Tiny Magic focuses on exploration, participation, and social interaction. Children learn to work together, follow instructions, share equipment, and build positive relationships in a supportive, non-competitive environment. The goal is to create a foundation of enjoyment and familiarity with basketball that prepares them for future U10 programs.

1.3 Participant Requirements

Children attending Tiny Magic must bring:

- Comfortable shorts
- Mulgrave Mini Magic or Tiny Magic shirt
- Running shoes
- **Size 5 basketball** (optional but encouraged)
- Drink bottle

All equipment used during activities (cones, rings, markers, etc.) is supplied by the association.

1.4 Coach & Volunteer Guidelines

To ensure a safe and positive environment:

- Coaches must use **clear, simple instructions** and demonstrate each activity.

- Praise effort, not performance.
- Keep activities short, varied, and engaging.
- Ensure all children participate equally.
- Modify activities for individual needs or abilities.
- Maintain a no-pressure, no-competition atmosphere.
- Encourage teamwork, sharing, and respectful behaviour.

1.5 Safety Procedures

- All activities must be supervised by accredited coaches or approved volunteers.
- Equipment must be checked before each session.
- Children must wear appropriate footwear.
- Hydration breaks are provided regularly.
- Any injuries must be reported to the session coordinator and documented.
- Parents/guardians must remain on-site or provide emergency contact details.

1.6 Behaviour Expectations

Tiny Magic promotes a positive, supportive environment. Participants are expected to:

- Listen to coaches
- Be kind and respectful to others
- Share equipment
- Try their best
- Keep hands and feet to themselves
- Celebrate each other's efforts

Parents and spectators are expected to model positive behaviour and encourage all children.

2. U10s

The U10s program is conducted weekly during school terms on Monday afternoons at the Marlin Coast Recreation Centre.

2.1 Objectives

The Mini Magic program is designed to provide young children with an enjoyable introduction to basketball using a *game sense* approach. The focus is on fun, participation, and learning through play. The program is open to boys and girls of all abilities, including wheelchair users, aged between 5 and 9 years.

Participants develop fundamental basketball skills and general motor abilities through modified activities and small-sided games. The emphasis on enjoyment ensures that children remain engaged and often learn skills without even realising it.

2.2 Program Outline

Each U10 session includes a combination of skill-building drills and a series of modified games. Players are placed into teams for the game component to encourage teamwork, confidence, and practical application of skills.

Participants are required to bring:

- Shorts
- Mulgrave Mini Magic shirt
- Running shoes
- Size 5 basketball
- Drink bottle

Playing uniforms are supplied by the association each week for use during the session.

3. Juniors U12 – U19's

3.1 Objectives

The U12–U19 programs provides a structured, competitive basketball pathway for boys and girls aged 10 to 18. The program aims to develop players' skills, teamwork, and understanding of the game through regular club-based competition and consistent training. Teams may be mixed gender until participation numbers allow for separate divisions.

This program supports player growth by combining a weekly competition with compulsory team training sessions. Training focuses on individual skill development, team concepts, and game strategies, while competition offers players the opportunity to apply these skills in a supportive, well-organised environment. The overarching goal is to foster enjoyment, confidence, and long-term engagement in basketball while preparing young athletes for higher levels of play.

3.2 Program Outline

The U12–U19 program consists of a weekly club-based competition supported by compulsory team training sessions. Training focuses on developing individual skills, team concepts, and game strategies, while the weekly competition provides players with the opportunity to apply these skills in a structured, supportive environment. Teams may be mixed gender until participation numbers allow for separate divisions.

Participants are required to bring:

- Club playing shorts
- Club playing shirt
- Appropriate playing shoes
- An age-appropriate basketball
- Drink bottle

Playing uniforms are supplied by the association each week for use during competition games.

3.3 Teams

Each team must have a minimum of four (4) players present to begin a game. A fifth player must arrive before half-time on the game clock. If the fifth player does not arrive by this time, the game will be declared a forfeit, with the non-forfeiting team awarded a 20–0 win.

If a team does not have enough players, they may bring up one or two players from a younger age group to fill in (e.g., an U14 team may bring up an U12 player). A player may participate in a maximum of four (4) games in a higher age group before being required to pay the additional “play up” fee.

If one team has five (5) players and the opposing team does not, the team with five players will receive two (2) points for every minute that the opposing team’s fifth player is late. For example, if the game clock shows 8:12 remaining, the team will be awarded four (4) points. These points will be added once the fifth player arrives and will be recorded against the team captain.

To be eligible for finals, players must participate in a minimum of three (3) regular-season games. Fill-in players from a lower age group may only participate in finals if they have played at least four (4) regular-season games in that age group.

3.4 Uniforms

All players must wear matching, numbered singlets and black shorts.

For each uniform item that does not comply with the requirements, two (2) points will be awarded to the opposing team. For example, if two players wear incorrect shorts and one player does not have a numbered singlet, the opposing team will receive six (6) points.

Uniform penalties will be added to the score sheet at half-time by the score table and referee personnel and will be recorded against the team captain.

3.5 Playing Fees

All players must be fully financial by the third (3rd) week of the competition. Players who are not financial by this time are not permitted to take the court. The only exception is when a payment obligation form has been completed by the player’s parent or guardian and approved by the Mulgrave Coastal Basketball (MCB) Management Committee.

Players who “play up” in an older age group must first play in their correct age group and then pay the additional play-up fee to participate in the higher age group. Representative teams will pay a team fee of \$200 rather than the individual fee of \$70.

3.6 Registering with two or more associations

Players may register and participate with more than one association at the same time. When doing so, they will not be charged the Basketball Queensland (BQ) component of the registration fee by the second association, provided that identical registration details are used across both associations.

4. Senior Men's Competition (Ages 15+)

4.1 Objectives

The Senior Men's program provides a structured, competitive basketball environment for players aged **15 years and older**. The program aims to promote skill development, teamwork, physical fitness, and a strong understanding of the game through a consistent weekly competition.

This competition supports player growth by offering regular, well-organised games that encourage strategic play, sportsmanship, and long-term engagement in basketball. While the focus is competitive, the overarching goal is to foster enjoyment, community connection, and ongoing participation in the sport.

4.2 Program Outline

The Senior Men's program consists of a **weekly competition**, with teams responsible for organising their own training sessions if desired. Games are scheduled throughout the season to provide consistent opportunities for players to apply and refine their skills in a competitive setting.

Participants are required to bring:

- Team-supplied playing shorts
- Team-supplied playing shirt
- Appropriate basketball shoes
- A suitable basketball
- Drink bottle

Teams must supply and maintain their own uniforms. All uniform items must meet the competition requirements outlined in Section 4.4.

4.3 Teams

Each team must have a minimum of **four (4)** players present to begin a game. Teams are permitted to play the **entire game with four (4) players** if necessary.

If a team does not have four (4) players on the court within **five (5) minutes** of the game clock starting, the game will be declared a **forfeit**, and the non-forfeiting team will be awarded a **20-0 win**.

If one team has less than four (4) players and the opposing team has five (5), the team with five players will receive **two (2) points for every minute** that the opposing team's fourth player is late,

up to the five-minute mark when the forfeit is applied. For example, if the fourth player arrives at 3 minutes late, the opposing team will receive six (6) points.

If both teams agree to continue playing after a forfeit has been declared, the game may proceed; however, the **full team fee must still be paid** to cover court hire costs.

To be eligible for finals, players must participate in a minimum of **three (3)** regular-season games.

4.4 Uniforms

All teams must supply their own uniforms. Uniforms must meet the following requirements:

- Matching shirts with **numbers on both the front and back**
- Matching shorts of the **same colour**
- Numbers must be clearly visible and compliant with standard basketball guidelines

For each uniform item that does not comply with the requirements, **two (2) points** will be awarded to the opposing team. For example, if two players wear incorrect shorts and one player does not have a numbered singlet, the opposing team will receive **six (6) points**.

Uniform penalties will be added to the score sheet at half time by the score table and referee personnel and will be recorded against the team captain.

4.5 Playing Fees

All players must be fully financial by the **third (3rd) week** of the competition. Players who are not financial by this time are not permitted to take the court.

Senior Men's players are required to pay:

- A **season registration fee**, and
- A **weekly team fee**, payable by the team each round

Teams are responsible for managing their weekly fee payments.

Behavioural Framework

Code of conduct and Play

U14 & U12 Technical Fouls

Automatic Disqualification from Technical Fouls:

- All behavioural technical fouls to a coach or player will result in disqualification from the remainder of the game and an automatic one-game suspension for the next game.
- Any administrative technical fouls such as flopping, delay of game, six players on the court or breaking plane in final 2-minutes will be recorded as per FIBA rules.
- Players are permitted to remain on the team bench in their warm-up top while serving their disqualification and one-game suspension.
- A behavioural technical foul is recorded as a 'disqualification foul' via the game scoring system.
- If a coach or player is given a technical foul for an administrative reason and then receives a further unsportsmanlike foul or technical foul, they will be disqualified as per standard FIBA rules and receive an automatic one match suspension.

Appeal Process:

- If the coach wishes to appeal the automatic one-game suspension, following a player or coach ejection/disqualification, the coach must submit a brief recount of the situation to an Association delegate (eg. President, Junior Development Director).
- Association delegate to forward onto Mulgrave Basketball Committee no later than 30 minutes following the game.
- Appeals will be considered by the Committee within 2 days of the disqualification and the outcome advised to the coach. Committee decisions are final.

Warning Cards



Purpose:

The use of spectator warning cards has been introduced into Basketball Queensland competitions to address poor spectator behaviour that may occur at any time. This gives a visual indication that their behaviour has been addressed and warned that any continuation will result

in further consequences. The delivery of this warning card is noted to be more calm and effective from a team manager or team personnel who has a personal relationship with the spectator, rather than an independent person from another association.

Process of Warning Cards:

- If a spectator receives a warning card, this is to say that their behaviour towards the players, coaches or officials is unacceptable.
- If their behaviour continues, the game will be stopped, the spectator in question will be required to leave the stadium.
- A penalty free throw will then be awarded to the opposition of the spectator.
- The game will then resume from where it was stopped.
- The spectator in question is then banned from spectating for the remainder of the day.
- The association delegate will be contacted with the details of the offending spectator.
- The offending spectator has forfeited their right to any further warning cards and any unacceptable behaviour is automatic exclusion.
- If this is to occur, they will no longer be welcome at the venue for the remainder of the season.

Representative Teams

Season

The representative season for each age group varies

- Under 12's is from March to September
- Under 14's from December to June
- Under 16's from September to April
- Under 18's August to January

1. Staff

Staff Eligibility Criteria

1.1 Head Coach Eligibility Requirement

Applicants for a Mulgrave Basketball Inc. (MBI) Representative Head Coach position must meet the following criteria:

- **Active Coaching Requirement**
Must be actively coaching within the current MBI junior competition.
- **Code of Conduct Compliance**
Demonstrated adherence to the MBI Coaches Code of Conduct.
- **Accreditation Standards**
Hold a minimum of Club Coach / Level 1 NCAS accreditation, or be currently enrolled in the Basketball Queensland (BQ) Club Coaches Course, with a proven coaching record at the local level.
- **Leadership & Collaboration**
Demonstrated ability to work effectively with the Assistant Coach and Team Manager to provide strong team leadership and operational management.
- **Child Safety Clearance**
Hold a current Blue Card (Working with Children Check) issued by the Commission for Children and Young People.
- **Values Alignment**
Demonstrated commitment to the core values and principles of Mulgrave Basketball and Basketball Queensland.

1.2 Assistant Coach Eligibility Requirements

Applicants for an Assistant Coach position must meet the following criteria:

- **Child Safety Clearance**

Hold a current Blue Card (Working with Children Check).

- **Active Coaching Requirement**
Must be actively coaching within the current MBI junior competition.
- **Code of Conduct Compliance**
Demonstrated adherence to the MBI Coaches Code of Conduct.
- **Support Capability**
Ability to effectively support the Head Coach and Team Manager in achieving team development and logistical objectives.
- **Values Alignment**
Demonstrated commitment to the values and principles of Mulgrave Basketball and Basketball Queensland.

1.3 Team Manager Eligibility Requirement

Applicants for a Team Manager position must meet the following criteria:

- **Values Alignment**
Demonstrated commitment to the core values and principles of Mulgrave Basketball and Basketball Queensland.
- **Child Safety Clearance**
Hold a current Blue Card (Working with Children Check).
- **Nutrition & Player Welfare Knowledge**
Understanding of nutritional requirements at the representative level and the ability to prepare appropriate meals for athletes.
- **Code of Conduct Compliance**
History of adhering to the Mulgrave Basketball Code of Conduct.
- **Leadership & Management Skills**
Proven ability to provide effective leadership and manage team operations.
- **Logistical Competence**
High-level organisational skills to coordinate training camps, tours, and championship requirements.
- **Communication Skills**
Demonstrated proficiency in both written and verbal communication.
- **Duty of Care Awareness**
Understanding of duty of care responsibilities when working with young athletes.
- **Driver's Licence**

Possession of a current driver's licence.

- **Positive Influence**
Ability to demonstrate positive guidance and professional influence over all players within the representative program.
- **Relationship Building**
Ability to foster and maintain harmonious relationships within the team and with external stakeholders.

1.4 Conditions Applicable to All Coaches

All appointed coaches must agree to the following conditions:

- **Accountability** Coaches are required to report to, and maintain the confidence of, Mulgrave Basketball's Junior Development Director throughout their term of appointment.
- **Event Attendance** Coaches must attend all relevant Basketball Queensland events, including Queensland North Junior Basketball Challenge (QNJBC) Carnivals and State Championships.
- **Selection Policy Compliance** Coaches must strictly adhere to and implement the current Mulgrave Basketball Selection Policy and Procedures.
- **Child Safety Requirements** Coaches must comply with the Commissioner for Children and Young People Act (Queensland, 2000). Prohibited persons must not apply. A prohibited person includes anyone with:
 - a criminal record relating to child abuse or sexual assault
 - an apprehended violence order related to child protection
 - disciplinary action taken against them in relation to child protection matters
- **Age-Appropriate Training** Coaches must deliver training sessions that are appropriate for the age group they are coaching.
- **Code of Conduct** Coaches must uphold the Mulgrave Basketball Coaches Code of Conduct at all times.
- **Collaboration with Team Manager** Coaches must work cooperatively with, and provide full support to, their Representative Team Manager in the execution of managerial duties.
- **Public Communication Restrictions** Coaches must not issue verbal or written responses to criticism of their team or Mulgrave Basketball programs without prior approval from the Mulgrave Basketball Management Committee.
- **Grievance Management** Any grievance or unresolved issue involving individuals or organisations – inter or external – must first be discussed with the Junior Development Director. Resolution will then occur through the Junior Development Director or the Management Committee as appropriate.

- **Policy Compliance** Coaches must comply with all Mulgrave Basketball policies and procedures.

1.5 Conditions of Appointment – Team Managers

All appointed Team Managers must agree to the following obligations. Failure to comply may result in immediate termination of the appointment and replacement with a manager willing to meet these requirements.

- **Program Briefing** Attend any briefing sessions convened by Mulgrave Basketball prior to the commencement of the program, if requested.
- **Trial Attendance** Attend Representative Team Trials (where applicable) and complete tasks assigned by the Junior Development Director.
- **Logistical Coordination** Work with the Head Coach to coordinate uniforms, team travel, ground transport, and accommodation for QNJBC Carnivals and State Championships.
- **Parent Communication** Conduct meetings with parents/guardians to communicate carnival details, codes of behaviour, training expectations, and other relevant information.
- **Player Welfare** Ensure the welfare, safety, and conduct of all team members, prioritising their wellbeing at all times.
- **Child Safety Requirements** Comply with the Commissioner for Children and Young People Act (Queensland, 2000). Prohibited persons must not apply. A prohibited person includes anyone with:
 - a criminal record relating to child abuse or sexual assault
 - an apprehended violence order related to child protection
 - disciplinary action taken against them in relation to child protection matters
- **Financial Responsibilities** Ensure all payments are made in accordance with the Mulgrave Basketball Representative Payment Schedule. Managers must prepare team budgets and maintain accurate records of all expenditure.

1.6 Manner in Which Applications Will Be Processed

- **Application Availability** Application links will be made available through the Mulgrave Basketball website and official social media channels.
- **Submission Deadline** Completed applications must be received by Mulgrave Basketball on or before the advertised closing date.
- **Eligibility Screening** All applications will be reviewed for compliance with the eligibility criteria. Where multiple applicants apply for the same position, compliant applications will be forwarded to the Selection Panel for consideration.

- **Selection Panel Composition** When required, the Selection Panel will consist of no fewer than three (3) qualified individuals from coaching, refereeing, or administrative backgrounds who are registered members, associate members, or life members of the association. The panel will typically include:
 - the Junior Development Director
 - the MBI President
 - one independent panel member If one individual holds two of these roles, an additional independent member will be appointed to ensure a minimum of three panel members.
- **Conflict of Interest** Any panel member who submits an application for a coaching position must stand down from the panel for that specific appointment. The remaining two panel members will determine the appointment. If they cannot reach agreement, an additional independent member—normally the MBI Vice President—will be appointed to make the final decision.
- **Shortlisting** The Selection Panel may shortlist applicants for interview if deemed necessary.
- **Interviews** Interviews, where required, will be conducted by the Selection Panel either in person or via electronic means. Applicants will not be advised of the outcome during the interview.
- **Endorsement of Appointments** The Selection Panel will deliberate and endorse appointments for Head Coaches, Assistant Coaches, Apprentice Coaches, and Team Managers.
- **Vacant Positions** If no applications are received for a particular role, the Junior Development Director may approach suitable individuals and offer them the position.
- **Notification of Outcomes** Both successful and unsuccessful applicants for all coaching and manager positions will be notified. Final appointments will be published to all relevant stakeholders and posted on the Mulgrave Basketball website.
- **Acceptance Requirements** Successful applicants must agree to comply with all “Conditions of Appointment” outlined in this document and must sign the Mulgrave Basketball Code of Conduct Form.
- **Dispute Process** Any disputes regarding appointments must be submitted in writing to the Management Committee.

The committee will hear the matter within two weeks of the announcement of staff appointments.

1.7 Conflict of Interest

Applicants for Head Coach positions must declare any **Conflict of Interest** involving players eligible for selection within the age group and gender for which they are applying.

A **Conflict of Interest** exists when an applicant has a personal relationship with a player that may compromise, or be perceived to compromise, their ability to apply the selection policy objectively or to allocate court time fairly during championships. A conflict may include, but is not limited to, situations where the applicant:

- is a relative of an eligible player (e.g., parent, sibling, guardian, or other close family member).

All declared conflicts will be reviewed by the Selection Panel and the Mulgrave Basketball Committee when determining the suitability of applicants.

As a rule, a Representative Head Coach may not coach their own child for more than **two consecutive years**. After this period, they will be ineligible to coach that child again until a further **two-year break** has occurred. Mulgrave Basketball strongly encourages parents to avoid coaching their own children wherever possible, in line with best-practice principles of fairness, transparency, and athlete development.

2. Representative Teams – Players

2.1 Player Selections

Selection Process

- All prospective representative players must attend selection trials as scheduled by the Junior Development Director (JDD).
- Following the initial trial, all representative coaching staff will meet to select preliminary squads for each age group.
- All players—successful and unsuccessful—will be notified of the initial trial results. Successful players will also receive details regarding any additional trials.
- After the second trial, all players will be advised whether they have been selected for the final squad.
- Each Head Coach will determine whether their final team will consist of **ten (10)** or **twelve (12)** players.
- Once final squads are announced, a compulsory meeting will be held with all selected players and their parents/guardians. This meeting will cover program expectations, codes of conduct, and required agreements.
- Parents/guardians must sign all required agreements to confirm their child’s position in the representative program.

2.2 Training Requirements

- From the conclusion of selection trials, all representative teams are required to attend scheduled team training sessions.
- A minimum of **one (1)** on-court training session per week is required during the regular preparation period.
- Training frequency will increase to **two (2)** sessions per week in the lead-up to the State Championships.

2.3 Competition Requirements

- The NQJBC league commences at varying times throughout the year depending on the age group.
- All representative players must be available for all NQJBC carnivals and the State Championships.
 - **Exception:** U12 teams are not required to attend the State Championships.
- **U12 State Championships Participation:** Attendance will be decided collectively by the team at the beginning of the season. The entire team must unanimously agree to attend for the team to be nominated.

- All representative teams will also compete in the local competition in the age group immediately above their own (where possible).
 - Example: U12 teams will compete in the U14 division.
- Where the age group above is not sufficiently competitive, teams may be placed in a higher age group (e.g., U14 in U18).
- Additional intra-association representative games may be scheduled between age groups (e.g., U18 vs U16). These games will:
 - be fully timed with referees
 - feature extended quarters (e.g., 10 minutes instead of the standard 8 minutes)
- The JDD will determine the draw for these games, which will be played on weekends. Example rotation:
 - Week 1: U12G vs U14B and U16G vs U18B
 - Week 2: U12B vs U14G and U16B vs U18G
- **The Behaviour Framework** will apply to all inter-representative games held at Mulgrave.
- Other associations (e.g., Atherton) may be invited to participate in these representative games on a rotational basis.

2.4 Costs

Payments for all representative teams are required **up-front prior to the first NQJBC carnival** and are **non-refundable**. This requirement exists because transport, accommodation, and other

major expenses are booked in advance, and budgets are finalised based on the total number of selected players.

Representative payments cover **all costs associated with State Championships**, including:

- Travel (airfares and car hire)
- Accommodation
- Meals
- Nomination fees
- Referee levy
- Scorers
- Laundry/washing
- NQJBC staff allowances
- NQJBC nomination and entry fees
- Referees and scorers for NQJBC carnivals
- Training fees

These combined expenses form the total representative cost for each player.

Merchandise is not included in the representative fee. All players must purchase and possess the required MBI representative apparel and equipment:

- MBI training singlet
- Club shirt
- Representative shorts
- Backpack
- Towel
- Socks

Travel and accommodation arrangements will be arranged for the State Championships only, all other bookings will be the parents responsibility. Accommodation will be secured for **twelve (12) players** and up to **four (4) officials**:

- Head Coach
- Assistant Coach
- Apprentice Coach
- Team Manager

2.5 Uniforms

- Mulgrave Basketball (MBI) will supply each representative player with an official **playing singlet**.
- The following uniform items are compulsory and may be purchased through the Basketball Connect shop:
 - MBI training singlet
 - MBI club shirt
 - MBI playing shorts

- MBI Backpack
- MBI Towel
- MBI socks
- The following personal items are also required:
 - Basketball shoes
 - Drink bottle
 - Basketball (appropriate size):
 - U12: Size 5
 - U14 Boys and all Girls U14–U18: Size 6
 - U16 Boys and above: Size 7

2.6 Code of Conduct

All participants in the representative program must adhere to the Mulgrave Basketball Codes of Conduct:

- **Players**, including the Player Agreement – See *Appendix C*
- **Coaches** – See *Appendix D*
- **Parents/Guardians** – See *Appendix E*

Compliance with these codes is mandatory for continued involvement in the representative program.

2.7 Presentation / End-of-Season Break-Up

- An end-of-year/end-of season break-up event will be held conjunction with the junior club presentations in July and November at a venue determined by the Committee.
- Awards will be presented for each representative team, including:
 - Most Improved Player
 - Best Team Member
- Additional association-wide awards will also be presented, including:
 - **Most Outstanding Performance** during the representative season
 - e.g., selection to QAS, State teams
 - Overall Effort / Contribution to Mulgrave Basketball
 - e.g., individuals who contribute across multiple areas such as playing, coaching, refereeing

3. Representative Teams – General Responsibilities

3.1 Head Coach Responsibilities

The Head Coach holds primary responsibility for the leadership, development, and performance of their representative team. The Head Coach must agree to and fulfil the following responsibilities:

- **Trial Attendance & Selection Panel Participation** Attend all selection trials and participate as a member of the Selection Panel, alongside the Junior Development Director (JDD) and the Assistant Coach (where applicable). Consultation with other representative Head Coaches is expected throughout the selection process.
- **Competition Preparation** Prepare the team for competition and ensure the team is entered into the NQJBC and State Championships.
- **Liaison with JDD** Work closely with the JDD regarding all aspects of team organisation, planning, and program requirements.
- **Team Performance & Decision-Making** Take responsibility for team performance and make decisions that support the best possible outcomes using the available players and resources.
- **Code of Conduct Compliance** Agree to and uphold the MBI Coaches Code of Conduct at all times.
- **Player Development** Provide high-quality coaching aimed at improving player skills, basketball fundamentals, and overall team understanding of the game.
- **Training Requirements** Conduct a minimum of one (1) training session per week. *Note:* Court bookings will be arranged by the MBI Committee with the Marlin Coast Recreation Centre or other suitable venues and are subject to availability
- **Collaboration Within Age Groups** Work collaboratively with other representative coaches within the same age group to support ongoing player and team development. This may include joint training sessions and mutual support during games.
- **Support for Assistant Coach and Manager** Work closely with the Assistant Coach and Team Manager to ensure their roles are meaningful, supported, and contribute positively to the team environment.
- **Team Selection & Player Movement** Select a maximum of twelve (12) players for the representative team. If a player is not meeting performance expectations, the Head Coach may recommend relegation or promotion of players within the same age group.

All player movement decisions must be approved by the JDD prior to any announcement.

3.2 Managers

For a comprehensive outline of Manager duties and responsibilities, all appointed Managers must refer to the **Mulgrave Basketball Managers Manual**. This manual provides detailed guidance on expectations, procedures, and operational requirements for the role.

3.3 Parents

Mulgrave Basketball (MBI) provides training for parents in all required **score bench and scoretable roles**.

- It is **compulsory** for all parents/guardians to make themselves available for scoretable duties for their child's representative team.
- The Team Manager will prepare a roster for all NQJBC carnivals and State Championships. Families are expected to share these responsibilities **fairly and equally** across the season.
- Some host associations may not provide hired scorers for State Championships. In these cases, parents must fulfil scoretable duties to ensure the team is eligible to participate. Failure to provide scorers may result in the team being unable to take the court.

4. Allowances – Coaches, Managers, Scorers

4.1 Coaches & Managers

All Head Coaches, Assistant Coaches and Managers travel, accommodation and meals will be included in the players costs. Coaches and Managers will be required to travel and stay with the team that they are assigned to for State Champs and arrange their own travel and accommodation for Mackay and Townsville (an allowance will be provided)

For U14, U16 and U18 teams, team managers, scorers and coaches should have separate living spaces to those of the athletes. Rooms can be next to one another or across the hall, but not sharing rooms.

For U12 teams, due to the age of the athlete's team staff may share living spaces of the athletes, however they are not permitted to share beds unless it is with their own child. All staff members are required to process a valid blue card.

If a team decides to stay an extra day after the State Championships and do an activity e.g., Dreamworld, then the cost of the entrance fee to the activity will be at the coaches, managers own expense, as this is an additional to the normal budget.

4.2 Scorers

NQJBC Carnivals – Each representative team is required to provide two (2) scorers per team per game for all carnivals.

Scorers travel and accommodation will be at their own expense and not included in team costs. If scorers are to be hired the cost will be \$35 a day payable to the host association, if the team has someone willing to be their scorer for all games then the team will pay \$25 per game to the scorer.

State Championships – Each representative team is required to provide two (2) scorers per team.

Travel and accommodation costs for scorers for state championships is not included in the cost for the players. Some of the host associations no longer provide the ability to hire a scorer and therefore parents travelling are asked to score. If scorers are available for hire this will be determined prior to the state champs and included in the cost for the players.

5. Junior Advanced Training Squad (J.A.T.S)

5.1 Program Structure

The Junior Advanced Training Squad is designed as a high-performance development pathway for Mulgrave Basketball's most promising athletes. The program operates with the following structure:

- Age Groups Included
 - U14 Boys & Girls
 - U16 Boys & Girls
 - U18 Boys & Girls
- **Program Duration** The J.A.T.S program runs year-round, with intensified training blocks leading into QNJBC, State Championships, and State Performance Program (SPP) identification periods.
- Training Frequency
 - Regular season: 1–2 advanced sessions per week
 - High-performance blocks: Additional sessions may be scheduled (strength & conditioning, film review, positional skills)

5.2 Core Values

Athletes selected for the J.A.T.S program are expected to uphold the following values:

- **Commitment to Excellence** Athletes strive to maintain peak physical and mental condition to support their development and performance.
- **Maximum Effort** Athletes train and compete with full effort, recognising that they represent Mulgrave Basketball at all times.
- **Sportsmanship & Citizenship** Athletes demonstrate disciplined sportsmanship and uphold the highest standards of behaviour both on and off the court.
- **Positive Leadership** Athletes accept the responsibility of being positive role models for all Mulgrave Basketball players.
- **Contribution to Program Growth** Athletes are committed to contributing to the ongoing improvement and success of basketball at Mulgrave.

5.3 Objectives

The Junior Advanced Training Squad (J.A.T.S) aims to achieve the following objectives:

- **Deliver an elite-level development program** that enhances athletes' ability to compete successfully at State and National levels.
- **Provide structured development and support pathways for representative coaches**, strengthening coaching capability across the association.

- **Promote and identify clear progression pathways** for both players and coaches toward State and National programs.
- **Develop athletes holistically**, improving their mental, physical, and technical skills across all aspects of the game.
- **Foster disciplined sportsmanship**, ensuring athletes train and compete with the highest standards of behaviour and professionalism.
- **Create opportunities for athlete identification**, enabling players to be recognised for State-level programs and to receive coaching from State and National-level coaches.
- **Coach Involvement** J.A.T.S sessions are led by the Junior Development Director with support from representative coaches. Coaches may be rotated through sessions to broaden their development and exposure to high-performance environments.

5.4 J.A.T.S Selection – Criteria and Process

Selection for the Junior Advanced Training Squad (J.A.T.S) is conducted through a structured, transparent process designed to identify athletes with the highest potential to progress into higher level teams/programs.

5.4.1 Eligibility

- Open to **U14, U16, and U18** male and female athletes.
- **U19 athletes** intending to compete in the NBL1 competition the following season may also be considered.
 - These athletes will be assessed primarily on their **previous year's performance** and demonstrated readiness for high-performance training.

5.4.2 Selection Criteria

Athletes will be assessed against the following criteria:

Performance & Potential

- Selection and participation in the Mulgrave Representative program for the duration of their selection in J.A.T.S
- Demonstrated ability to compete at a high level within their age group.
- Identified potential to progress to State or National pathways (QAS, SPP, NBL1, WNBL, NBL).

Technical Skill

- Strong fundamental skills and the ability to execute advanced concepts.
- Consistent improvement and adaptability across training and competition.

Physical Readiness

- Appropriate athleticism, conditioning, and willingness to participate in strength and conditioning programs.

Coachability

- Ability to accept feedback, apply instruction, and demonstrate growth.
- Positive attitude and strong work ethic.

Commitment

- Reliable attendance at representative training, J.A.T.S sessions, and competitions.
- Demonstrated dedication to personal development and team standards.

Behaviour & Conduct

- High standards of sportsmanship and citizenship.
- Positive influence on peers and alignment with Mulgrave Basketball's core values.

Season-Long Observation

- Performance and behaviour during the previous representative season will be considered for selection in the following year's program.

5.4.3 Selection Process

1. Selection Trial

- All eligible athletes must attend the official J.A.T.S selection trial.
- Athletes will be evaluated against the selection criteria and assessed in a high-performance environment.

2. Additional Identification

- Coaches and the Junior Development Director may identify athletes throughout the representative season for consideration.

3. Final Squad Determination

- The Junior Development Director, in consultation with representative coaches, will select the final squad based on trial performance, season-long observation, and alignment with selection criteria.

4. Notification

- All selected athletes will receive formal notification outlining:
 - Their selection
 - Program expectations
 - Training requirements
 - Any administrative steps required

5. Removal from the Program

Athletes may be removed from J.A.T.S if they fail to meet program obligations, including:

- Missing training sessions without valid reason
- Failing to meet behavioural or performance expectations
- Not fulfilling representative commitments

Athletes removed from the program will be required to **return their J.A.T.S singlet, and no clearance will be provided to participate in another rep program until received.**

5.5 Training Expectations

Athletes selected for J.A.T.S must meet the following expectations:

Attendance & Commitment

- Attend all scheduled J.A.T.S sessions unless prior approval is granted due to exceptional circumstances.
- Arrive prepared, 15mins prior to the scheduled start time, and wearing correct uniform, with all required equipment.
- Maintain consistent attendance at representative team trainings.

Effort & Performance Standards

- Train with maximum effort and intensity always.
- Demonstrate a growth mindset and willingness to push beyond comfort zones.
- Apply skills learned in J.A.T.S sessions to representative games.
- Meet J.A.T.S standards for shooting and fitness/adjility.

Behaviour & Conduct

- Uphold the highest standards of sportsmanship and citizenship.
- Represent Mulgrave Basketball with pride and professionalism.
- Support teammates and contribute positively to the training environment.

Physical Preparation

- Participate in strength and conditioning sessions as scheduled.
- Follow recovery protocols, hydration guidelines, and injury-prevention strategies.
- Maintain personal fitness outside of scheduled sessions.

Academic & Personal Responsibility

- Maintain acceptable academic performance.
- Demonstrate responsible behaviour at school and in the community.

5.5 Games

- The J.A.T.S squad will participate, where possible, in competitions hosted at Mulgrave. There will be **no additional fees** for athletes when competing as the J.A.T.S squad at Mulgrave.
- **Inter-region games** may also be arranged with neighbouring associations such as Atherton, Mossman, Cairns, Townsville, and others. These games provide additional high-level competition and development opportunities for J.A.T.S athletes.

5.6 Tours

- Approximately every **two (2) years to three (3) years**, subject to player availability, coaching capacity, and tournament scheduling, the J.A.T.S squad will undertake a tour either interstate or overseas. A typical example is travelling to Melbourne to compete in the **Eltham/Dandenong Tournament** held over the Australia Day long weekend or a USA tour.
- During tours:
 - The **Junior Development Director (JDD)** will serve as the Head Coach for all teams.
 - An **Assistant Coach** will be appointed to both the boys' and girls' teams and will play an active role in coaching during games.
 - **Apprentice Coaches** may also be appointed if additional applicants are available.
- Apprentice Coaches are responsible for covering **their own flight and accommodation costs**.
- A **Team Manager** will accompany each team to support logistics, welfare, and administration.

5.7 Budgets

- All **training costs**, including court hire, will be funded by the Mulgrave Basketball Association.
- **Training uniforms** for J.A.T.S athletes will also be sponsored by the association.
- Costs associated with:
 - participating in competitions hosted by other associations, and
 - attending interstate, regional or overseas tours will be the responsibility of individual team members.

5.8 Program Outcomes

The J.A.T.S program aims to produce athletes who:

- Are technically and physically prepared for State and National selection
- Demonstrate leadership within their representative teams
- Uphold the values of Mulgrave Basketball
- Contribute to a strong, sustainable high-performance culture

5.9 Commitment and Contracts

Athletes selected for the Junior Advanced Training Squad (J.A.T.S) are expected to contribute positively to the broader Mulgrave Basketball community. As part of their commitment to the program:

- **All J.A.T.S members** are required to assist within the association where needed, which may include coaching junior teams, scoretable duties, or supporting association events.
- **All J.A.T.S members** are required to referee junior games

The following contracts and agreements apply:

- a) **Player Contract** - All selected athletes must agree to and sign the J.A.T.S Player Agreement, see Appendix D.
- b) **Coach Commitments** - All coaches involved in the J.A.T.S program must adhere to the **MBI Coaches Code of Conduct** and sign the Coaches Code of Conduct – Appendix B
- c) **Parent/Guardian Contract** - Parents and guardians of J.A.T.S athletes must agree to and sign the **J.A.T.S Parent Agreement**, see *Appendix E*.

6. State Teams

All eligible players from Mulgrave will be given the opportunity to try out for a Queensland State Team and State Performance Program with all available information being distributed to players.

Representative Coaches and Managers will be encouraged to nominate for State coaching positions and given any help necessary to fill in applications, references etc.

6.1 Selection

Any MBI player who is selected in the final Queensland North State team and travels to the Nationals will receive \$200 from the association towards their costs or \$100 upon making the Queensland North Development team. This money will be paid directly to Basketball Queensland on their behalf.

Referees

8.1 General

- Mulgrave Basketball aims to appoint **two (2) referees** to all junior games wherever possible.
- A **weekly referee roster** will be published at the beginning of each week (e.g., Sunday).
- All referees on junior club games will be paid monthly in accordance with their referee level and age group they are officiating.

8.2 Representative Refereeing

- Referees are encouraged to officiate at any **NQJBC Carnival** for which they are appropriately qualified.
 - Higher-qualified referees will be allocated to higher age groups, as determined by the Referees Coordinator.
- Referees officiating at NQJBC events must wear:
 - long black pants
 - an approved referee shirt
 - black shoes
- Referees who officiate at NQJBC Carnivals will also be encouraged to attend **State Championships**, with suitable age-group assignments determined by the Referees Coordinator.

8.2.1 QNJBC Carnivals

Referees nominated to officiate at a QNJBC Carnival will receive the following:

- a. Travel and Accommodation
 - Referees will need to arrange their own travel and accommodation to NQJBC carnivals unless there is room with the team.
- b. Allowances
 - Referees will be paid allowances for travel and accommodation
 - A meal allowance will also be paid.
 - Allowances will be budgeted for in the team budgets and paid from the referees account.
- c. Payment
 - Referees will be paid **not be** paid a referee fee for QNJBC Carnivals due to receiving allowances for meals, travel and accommodation.
 - If the referee is staying with family or is already travelling as part of another rep team as a player then a fee of \$25 per game will be paid to the referee.
 - Payment will be issued from the referees' account **prior to departure**.

8.2.2 State Championships

Referees selected to officiate at a State Championships will receive the following:

- a. Travel
 - Travel arrangements are organised by **Basketball Queensland** and included in team nomination fees.
- b. Accommodation
 - Accommodation is arranged by Basketball Queensland, with all referees housed together.
- c. Additional Nights
 - If a team remains beyond the official event dates:
 - i. Referees may stay with coaching staff **if space permits**, or
 - ii. They must return home on the final day of the Championships unless Basketball Queensland provides additional accommodation.
- d. Allowances
 - Referees do **not** receive an allowance from Mulgrave Basketball for State Championships, as all expenses are covered by Basketball Queensland.

Appendixes

Appendix A – Players Code of Conduct



Players Code of Conduct

All players representing Mulgrave Basketball are expected to uphold the highest standards of behaviour, sportsmanship, and respect. The following Code of Conduct applies to all training sessions, competitions, tours, and association events.

Player Expectations

1. **Follow the Rules** Compete in accordance with all competition rules, conditions, and regulations.
2. **Respect Officials** Never argue with referees or officials. If clarification is needed, your captain, coach, or manager may approach the official during a break or after the game.
3. **Control Your Temper** Verbal abuse, sledging, provoking opponents, or deliberately distracting others is unacceptable and will not be tolerated.
4. **Work Hard** Give your best effort for yourself and your team. Strong individual effort contributes to overall team success.
5. **Be Punctual and Prepared** Arrive on time and be appropriately dressed for all games, training sessions, and team activities.
6. **Show Good Sportsmanship** Acknowledge and applaud good play—whether by your own team or the opposition.
7. **Treat Others with Respect** Treat all participants as you would like to be treated. Bullying, intimidation, or taking unfair advantage of others is strictly prohibited.
8. **Cooperate with Others** Work respectfully with coaches, teammates, opponents, and officials. Without them, the game cannot take place.
9. **Play for Enjoyment** Participate because you enjoy the game and want to improve—not solely to satisfy parents or coaches.
10. **Respect Diversity** Show respect for the rights, dignity, and worth of all participants, regardless of gender, ability, cultural background, or religion.
11. **No Drugs, Alcohol, or Smoking** Smoking, consuming alcohol, or taking non-prescribed drugs is strictly always forbidden.

Take Pride in Doing Your Best

Mulgrave Basketball expects all players to represent the association with integrity, effort, and pride.

Consequences for Breaches

A serious breach of this Code of Conduct may result in the player being **removed from the remainder of the representative season.**

If a breach occurs while on tour:

- Parents/guardians will be notified immediately
- The player will be sent home on the first available transport
- Any additional costs incurred will be the responsibility of the parents/guardians

.....
Full Name of Player

.....
Parents/Guardians Name

.....
Players Signature

...../...../.....
Date

.....
Parents/Guardians Signature

Appendix B – Coaches Code of Conduct

Coaches Code of Conduct

I, _____, upon accepting the appointment as Head/Assistant Coach of the Mulgrave Under _____ Girls/Boys team, agree to uphold and abide by the following Code of Conduct:



1. **Respect the rights, dignity, and worth of every individual**, regardless of their background, ability, or personal characteristics.
2. **Ensure that each athlete's experience is positive**, enjoyable, and developmentally appropriate.
3. **Treat every athlete as an individual**, recognising that each child develops at their own pace.
4. **Be fair, considerate, and honest** in all interactions with athletes.
5. **Demonstrate professionalism and accept responsibility** for your behaviour and decisions.
 - a. Maintain high standards in language, conduct, punctuality, preparation, and presentation.
 - b. Show control, respect, dignity, and professionalism toward all involved in the sport, including opponents, coaches, officials, administrators, parents, spectators, and the media.
 - c. Encourage your athletes to uphold these same standards.
6. **Dress appropriately** for all coaching commitments, including training sessions and games.
7. **Commit to providing a quality coaching experience**, continually seeking to improve your knowledge and skills for the benefit of your athletes.
8. **Operate within the rules and spirit of basketball.**
 - Follow the guidelines of national and international governing bodies.
 - Adhere to regulations set by the Australian Sports Drug Agency.
 - Team staff must not be intoxicated or over the legal alcohol limit while responsible for a team, including during QNJBC events and State Championships.
 - The use or possession of illegal drugs is strictly prohibited at all times.
9. **Refrain from any form of personal abuse** toward athletes.
 - This includes verbal, physical, and emotional abuse.

- Remain vigilant and act on any signs of abuse directed at athletes from others, including parents or spectators.

10. **Show concern and caution for injured or unwell athletes**, ensuring appropriate care, rest, and referral when necessary.

11. **Be a positive role model**, demonstrating integrity, respect, and sportsmanship in all aspects of coaching.

Coach Signature: _____

Date: ____ / ____ / ____

JDD Signature: _____

Date: ____ / ____ / ____

Appendix C – Parents Code of Conduct

PARENTS CODE OF CONDUCT



I, _____, by allowing my son/daughter
_____ to compete in the Mulgrave Basketball
Representative Program for _____, agree to uphold the following Code of Conduct:

1. **Acknowledge that children participate in sport for their own enjoyment,** development, and social experience—not to satisfy the expectations of others.
2. **Encourage participation without pressure,** allowing children to develop at their own pace.
3. **Focus on effort, improvement, and personal achievement,** rather than winning or losing.
4. **Promote fair play,** encouraging children to follow the rules and resolve disagreements respectfully and without hostility.
5. **Refrain from ridiculing or yelling at any child** for making a mistake or losing a game.
6. **Model positive behaviour,** demonstrating appreciation for good play and sportsmanship from all participants.
7. **Support a safe and respectful sporting environment,** free from verbal or physical abuse.
8. **Respect the decisions of officials** and reinforce this respect in your child.
9. **Acknowledge and appreciate the efforts of volunteer coaches, officials, and administrators,** recognising that the program relies on their commitment.
10. **Respect the rights, dignity, and worth of every young person,** regardless of gender, ability, cultural background, or religion.
11. **Ensure your child attends all training sessions, games, tours, and representative commitments,** arriving on time and prepared.
12. **Assist with team or association fundraising activities** when requested by the Team Manager.
13. **Communicate any concerns or issues through the Head Coach,** following appropriate channels.
14. **Avoid speaking with or approaching your child or any squad member during the game period,** defined as 10 minutes before tip-off until 10 minutes after the final whistle, to allow for team preparation and debriefing.

Parent/Guardian Signature: _____ **Date:** ____ / ____ / ____

Appendix D – J.A.T.S Players Agreement

J.A.T.S PLAYERS AGREEMENT

As a member of the Mulgrave Coast Basketball **Junior Advanced Training Squad (JATS)** for the _____ year, I, _____ (athlete’s name), agree to abide by the following commitments and all rules and procedures outlined in the Representative Players’ Code of Conduct:

1. **Participate in a Mulgrave representative program**, for the duration of my selection in J.A.T.S
2. **Attend all training sessions**, unless prior notification has been provided to the Junior Development Director.
3. **Give maximum effort** at every training session and game, and encourage fellow squad members to do the same in a positive and supportive manner, including during local club games.
4. **Refrain from consuming alcohol, smoking, or using non-prescription or illegal drugs** while a member of the squad.
5. **Be available for all JATS commitments** for the current year of your inclusion in the JATS program.
6. **Complete all duties assigned by the Junior Development Director**, including refereeing junior basketball games as scheduled.
7. **Conduct myself appropriately** at all times while on tours or representing the association.
8. **Comply with all terms and expectations** outlined in the Players Code of Conduct.

Athlete Signature: _____

Date: ____ / ____ / ____

Parent/Guardian Signature: _____

Date: ____ / ____ / ____



Appendix E – J.A.T.S Parents Agreement

J.A.T.S PARENTS AGREEMENT

I, _____, by allowing my son/daughter
_____ to be a member of the Mulgrave Basketball JATS
Program for _____, agree to uphold the following expectations:

1. **Be supportive and positive** toward all squad members, their families, and the coaching staff.
2. **Ensure my son/daughter attends all training sessions and JATS commitments**, including games, tours, and scheduled activities, and arrives on time and prepared.
3. **Refrain from any form of personal abuse** toward athletes, including verbal, physical, or emotional abuse.
4. **Support my son/daughter’s basketball development**, including allowing them the opportunity to trial for SPP selection and acknowledging the financial responsibilities associated with such programs.
5. **Communicate any concerns or issues** through the Junior Development Director, following appropriate channels.
6. **Assist with team or association fundraising activities** when requested by the Team Manager.
7. **Ensure that any injury or illness** sustained by my son/daughter is treated promptly and appropriately, with the goal of enabling a safe return to play, including arranging any necessary preventative measures such as taping or bracing.

Parent/Guardian Signature: _____

Date: ____ / ____ / ____

